CERTIFIED IRBM PRACTITIONER (CIP) PROGRAM*
(PART II & III)
*this is an IRBM competency-based certification program

PART II
IRBM Technical Skills & Competency Strengthening

Building upon the results foundation established in Part 1 on Integrated Results-Based Management (IRBM), participants are now poised for Part 2, a pivotal phase in acquiring essential detailed knowledge & technical skills for IRBM implementation.

The Part 2 program offers a hands-on learning experience through practical case exercises. Each participant learns to apply specific IRBM tools and techniques to the organization's programs and/or projects.

The focus is on designing & developing valid outcomes-driven performance plans, and complementing them with results-based M&E plans. This is then supported with a pratical performance information & decision-support system.

Participants will be equipped with detailed knowledge and skills for managing key aspects of the IRBM system for practical implementation.

PART III
IRBM Demonstration of Learning & Teaching

Part 3, the concluding phase of the 'Certified IRBM Practitioner' course, centers on participants demonstrating their knowledge and skills of all aspects of the IRBM system.

This segment will also work on the ability of participants to demonstrate their comptencies in applying the key approaches, tools and techniques on all components of the IRBM system.

Participants will be required to design and build a fully functional integrated strategic results framework and to demonstrate their skill and competency with managing all system elements and their functionalities.

Active case studies and real-life simulations will enable participants to gain adequate skills and confidence to not only design and build a robust IRBM system but to also demonstrate their skills on applying the IRBM system for their organization.

PART II

17 – 21 November 2025
(5 days)
9:00am - 5:00pm

Zimbabwe
Victoria Falls (venue TBC)

PART III

24 – 28 November 2025
(5 days)
9:00am - 5:00pm

Zimbabwe
Victoria Falls (venue TBC)

#These programs are planned to be part of a back-to-back series of workshops

COURSE TOPICS

The CIP Course will touch on the following topics:

- Assessment of IRBM proficiency
- Application of IRBM technical tools
- Detailed grounding on the key IRBM Components of:
  - Integrated Development Planning (IDP);
  - Results Based Budgeting (RBB);
  - Results-Based Personnel Performance Management;
  - Results-Based Monitoring & Evaluation;
  - Results-Based Management Information & Decision-Support.
- Strengthening the use of the e-enabled system for IRBM Components;
- Institutional setups for IRBM implementation;
- Functional setups for IRBM Implementation;
- Legal and regulatory frameworks for IRBM implementation;
- Change management strategies;
- E-Government environment management for IRBM;
- Training Strategies, Tools and Techniques for IRBM;
- Demonstration of Learning (DoL) of IRBM proficiency;
- The IRBM Competency Framework and Compliance;
- IRBM CIP Upgrades and Renewals;
- Policy & technical support mechanisms

LEARNING OUTCOMES

The targeted course outcomes of the Part II&III Workshop are as follows:

- Ability to apply and demonstrate all key principles, tools and techniques under the IRBM system;
- Attained a specified level of proficiency in all aspects of IRBM;
- Award of the Certified IRBM Practitioner (CIP) Certificate;
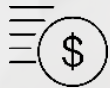- Ability to design and implement the IRBM System for own organization

WHO SHOULD ATTEND THIS PART II & III COURSE

This is a follow-up course to the earlier IRBM Part I workshop series leading to the Certified IRBM Practitioner certification. The requisite for attending this Part II & III course is attendance and certificate from the IRBM Part I Course. As such, only participants who attended and were certified for the IRBM Part I course may apply to join this course.

Exemptions may be considered for other IRBM trainers who have undergone IRBM basic training and were certified under the earlier IRBM ToT program for the Government of Zimbabwe. Other trainers who wish to join the course must show evidence of proficiency on the basic level of IRBM.

FEES & REGISTRATION

Fees: USD3,000 per person for PART II _and_ PART III combined

Fees Cover:
- Training and tuition fees
- Training materials
- Course Certificate
- Recognition as a CERTIFIED IRBM PRACTITIONER
- Refreshments and lunch during course days.

Register online at: CERTIFIED IRBM PRACTITIONER (CIP) PROGRAM (PART II & III)

Email us at: training@cedre-international.com, or lavania.cedreint@gmail.com

ORGANIZED BY

Singapore   10 Anson Road, #33-10C, International Plaza
Singapore (079903)

Zimbabwe   12th Floor Livingstone House, 48 Samora Machel Avenue, Harare, Zimbabwe.

- https://cedre-international.com
- https://mypremas.com

training@cedre-international.com

Tel./WhatsApp:
+263 77 365 7950 (ZW) / + 60 17 273 6063 (MY)

CeDRE International supports the Sustainable Development Goals

ABOUT US

CeDRE International is an internationally well-known Evaluation R&D and Consultancy firm based in Singapore. It is the pioneer and global leader in the Integrated Results Based Management (IRBM) system that is being increasingly adopted and applied by developing countries in Asia, Africa, Middle East, and Caribbean to improve their development results.

Over the last twenty-five years, CeDRE International has been policy and technical advisor on IRBM and public sector performance improvement and modernization for many countries. It has also worked closely with all major development partners to support developing countries with their MfDR initiative and SDGs, using the IRBM system and its range of tools.

CeDRE International is also well known for its cutting-edge integrated software solution for the IRBM system called _MyPReMaS_, an integrated results-based enterprise solution covering strategic development results planning, budgeting, personnel performance, M&E, and information & decision support system.

Visit us at: https://www.cedre-international.com/ and https://www.mypremas.com/