

Integrated Results-Based Management

CeDRE International
Training Program

Program Overview

CeDRE International believes strongly in the results oriented purposive learning approach. The IRBM training program is meant to help prepare participants to not only learn the theory and approaches to various aspects of the IRBM system but also to try and equip them with the relevant tools and skills on how to apply them.

The IRBM training program utilizes a “practical learning for practical application” approach. It is a hands-on training program with an excellent combination of theory, concepts, site visits, and actual hands-on application. Where applicable, course participants also get to visit select government agencies and do site visits to projects that are relevant to their coursework.

One of the strong points of this program is that participants actually work on designing and developing an integrated performance framework and tools for monitoring & evaluation and performance reporting, which they can apply upon their return to their home countries and organizations

Learning Outcomes

This course is designed to help produce the following preliminary outcomes:

- **Improved performance planning and management** in the public sector
- **Improved informed decision making** related to the allocation of Government resources and evidence for performance measurement
- **Improved knowledge and skills** among key public sector officials from developing countries to systematically and logically plan, design, implement public sector performance in a more systematic, integrated, and practical manner.
- **Improved ability to design and develop** sound logically linked public sector development plans linked to results-based budgeting and personnel performance system, which are supported by results-based monitoring and evaluation and decision-support systems.
- **Improved use of program logic** between macro level development priorities and grassroots
- **Ability to design** and put into place an integrated development performance management system linked to the national development plan
- **Ability to apply the individual components** of the IRBM system at the organizational level.

IRBM is based on the principle of an integrated approach to development and/or results management with special focus on outcomes and integration of key success factors.

Course Outline

Part 1

- Introduction to the Integrated RBM (IRBM) system
- Basics of public sector performance management

Part 2

- Fundamentals of Integrated Results-based Development Planning (IDP) for developing countries
- Designing the macro performance framework

Part 3

- Designing and developing an integrated Results based Budget (RBB) and integration with IDP
- Designing a results-based personnel performance system and integration with IDP and RBB

Part 4

- Fundamentals of results-based M&E systems for development plans and integration with the budget
- Designing a results-based management information & decision-support system using the M&E system

Part 5

- Integration of MIS/DSS with IDP and RBB
- Transformation to become IRBM/MfDR Compliant

Who Should Attend

- National development planners and managers
- Policy and performance planners and controllers
- Senior management in public organizations
- Monitoring and evaluation officials
- Program managers from NGOs/donor agencies
- Policy planners and funders
- Financial managers/controllers
- Program evaluation managers

Course Details

FEES

USD 1,700 per person

DATES

8-12 Sept, &
10 - 14 Nov 2025

VENUE

In-person Classroom
Sessions

METHODOLOGY

- Action learning program
- Substantive participatory sharing/learning
- Case studies
- Hands-on development, design and application work.

Contact Us



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